

POLICE SUPPLEMENTAL PAY BOARD MEETING MINUTES

AUGUST 13, 2025

A regular meeting of the Municipal Police Supplemental Pay Board of Review, August 13, 2025 at Louisiana Department of Public Safety, Management and Finance Office

Chairman Kip Judice called the meeting to order.

ROLL CALL

The following members and staff were present:

Board Members

Carl Richard

Jim Craft

Marshall Menou

Adrienne Bordelon

Ternisa Hutchinson

David Toups

Lance Kennedy

Staff

Candy Diez

Misty Bently

Jordan Moreau

Becca Robison

Sherlyn Shumpert

Visitors

Shane Savant, Thibodaux PD

APPROVAL OF MINUTES

Jim Craft made a motion to suspend reading of the minutes.

David Toups seconded and the motion passed.

APPEALS

Thibodaux PD – Kamie Burgos, Police Support Technician

Ms. Burgos was sworn in and testified of her duties.

Adrian Bordelon asked if only 10% of her job duties are law enforcement.

Shane Savant, Support Commander of Thibodaux PD testified of Ms. Burgos' duties.

Ternisa Hutchinson made a motion to deny.

David Toups seconded and the motion passed.

Kip Judice said the job does not fit the role.

OLD BUSINESS

Houma Terrebonne Airport Police

Sherlyn Shumpert swore in two people from the department.

She presented her research on whether the airport authority is a political subdivision of the state.

Adrienne Bordelon spoke on ways to be eligible for supplemental pay in reference to R.S. 1667.1 a.

Is the Houma Terrebonne a municipality? They do not meet the definition of a municipality.

In her interpretation of the law they do not qualify under R.S. 1667.1.

Jim Craft made a motion to deny based on the definitions and the statutes.

Ternisia Hutchison seconded and the motion passed.

NEW MUNICIPALITIES

None

NEW BUSINESS

Alcoholic Beverage Control Office - Garrett W. Reeves, Legal Investigator

Adrienne Bordelon stated that there is an old AG opinion that BR ABC would be eligible for supplemental pay provided their job duties are actual law enforcement duties. These are not law enforcement duties they are investigators for legal cases.

Ternisia Hutchinson made a motion to deny.

Jim Craft seconded and the motion passed.

Alcoholic Beverage Control Office - Clint McCauley, Legal Investigator

Ternisia Hutchinson made a motion to deny.

Jim Craft seconded and the motion passed.

Baldwin PD - Anthony R. Gibson, Elected Chief

Chief Gibson was sworn in.

Kip Judice gave an overview of the issue of multiple dates on the application.

Chief Gibson testified as to the reason for the multiple dates on his application.

He can be an elected chief and not require POST however, if he wants to receive supplemental pay he must be POST certified. Since he did not pass the refresher course he would have to attend the full academy.

Jim Craft made a motion to deny eligibility.

Carl Richard seconded and the motion passed.

Sherlyn Shumpert stated that since his eligibility is being reconsidered it is proper to stop his supplemental pay.

Church Point PD - Tre'Von B. Vallier, Patrol/Corrections Officer

David Toups made a motion to table and have them attend the next board meeting to provide more information.

Jim Craft seconded and the motion passed.

Hammond PD - Tristen Haidet, Police Officer

Jim Craft made a motion to accept new eligibility date, 7/20/23, and grant additional pay \$9600 in ACT 110 funds.

Carl Richard seconded and the motion passed.

Ruston PD - Jessica Hull, Police Officer

Ms. Hull resigned, 7/7/25, before her eligibility date, 7/29/25.

David Toups made a motion to deny.

Carl Richard seconded and the motion passed.

Baton Rouge PD - Kerry J. Cullen, Police Officer

Adrienne Bordelon came prepared to address all of the military orders.

She stated what the law says about military duty.

Military Duty 6/24/24 – 9/30/24, 10/1/24 – 3/17/25, 3/18/25 – 3/17/26,

Purpose: Training Support

Kerry J. Cullen was called to active duty for drill and training.

This does not meet one of the four criteria.

David Toups made a motion to deny supplemental payments while on military training duty.

Carl Richard seconded and the motion passed.

David Toups made a motion to rescind previous motion.

Jim Craft seconded and the motion passed.

Motion to deny his payments

Lance Kennedy made a motion to deny his payments while he is on military training duty.

Carl Richard seconded and the motion passed.

Baton Rouge PD - Kevin Kirby, Police Officer

Military Duty – Active Duty - An Act of Congress which meets one of the four criteria.

David Toups made a motion to continue payments to Mr. Kirby while he is on military duty.

Jim Craft seconded and the motion passed.

Baton Rouge PD - Dequano M. Lewis, Police Officer

Military Orders – National Guard of Texas Military Forces

The statute states a call of the governor, it does not state the governor of Louisiana.

Had he been a member of a National Guard of Louisiana he would be eligible so this applies even though he is a member of the National Guard in Texas.

Jim Craft made a motion to continue his payments while he is on military duty.

Carl Richard seconded and the motion passed.

Baton Rouge PD - James Novak, Police Officer

Military Orders

Drill and Field Exercises 5/27/25

Jim Craft made a motion that he is ineligible 6/7/25

Carl Richard seconded and the motion passed.

Lake Charles PD - Corey Donaldson, Police Officer

Military Orders

83 day Joint Guardian – National Emergency

Jim Craft made a motion to continue payments while on military duty.

David Toups seconded and the motion passed.

Minden PD - Cadyn J. O'Connor, Police Officer

Military Orders

Drill or Training Duty

Jim Craft made a motion to end his payments 6/1/25.

Carl Richard seconded and the motion passed.

New Orleans PD - Talik Adams, Police Recruit

Military Orders

National Emergency

David Toups made a motion to continue payments while he is on military duty.

Jim Craft seconded and the motion passed.

New Orleans PD - Katrena M. Barnett, Police Officer

Military Orders.

Human Resource Capacity

She is not entitled to protections of USERA after five years.

Jim Craft made a motion to table until the November board meeting so that staff can get more information from NOPD.

David Toups seconded and the motion passed.

Ask NOPD have they considered USERA for this employee?

Council should look into anything in the law that can help the board decide in this certain circumstance.

New Orleans PD - Robert J. Dees, Police Officer

Military Orders

Training Orders He has been paid in since 10/1/24

Jim Craft made a motion to stop payments while he is on military duty.

Carl Richard seconded and the motion passed.

New Orleans PD - Russell C. Gary, Jr., Police Officer

Military Orders

Training Duty from 11/16/22-11/15/27

Question to Sherlyn Shumpert can funds can be recovered?

Carl Richard made a motion to deny continuation of his payments.

David Toups seconded and the motion passed.

New Orleans PD - Heath J. Mouton, Sr., Police Officer

Military Orders

Operation Joint Guardian – A National Emergency

David Toups made a motion to continue payments.

Jim Craft seconded and the motion passed.

New Orleans PD - Joshua Steiner, Police Officer

Military Orders

Operation Spartan Shield – A National Emergency

Jim Craft made a motion to continue payments.

David Toups seconded and the motion passed.

Email to Marshal Municipalities

Kip Judice called for a motion to add one item to the agenda, a resolution to request an AG opinion.

David Toups made a motion to add item to agenda.

Ternisia seconded the motion.

Vote called unanimous vote.

Item added to ask AG opinion on 1467.3. Who are the signing authorities for the warrant as per the statute and in conjunction with the Louisiana state administrative code?

Toups made a motion to adopt the resolution.

Jim Craft seconded. And the motion passed.

Kip Judice asked Marshal Richard to rescind his email.

Marshal Warrants Not Signed by Mayor Abbeville

Alexandria

Bastrop

Lake Charles

Oakdale

Opelousas

Jim craft made a motion to approve these warrants.

Kennedy seconded and the motion passed.

INCENTIVE PAY APPLICATION REVIEW

Old Business

None

New Business

Walker PD Captain John Sharp

Kip Judice stated Mr. Sharp needs to take his question to the treasury department.

This is not a Police Board issue.

Jordan Moreau will get in touch with Captain John Sharp.

Incentive Pay Applications

81

Jordan Moreau stated there are ten in question:

Andria Coon – Natchitoches PD

Toups made a motion to deny.

Ternisa Hutchinson seconded and the motion passed.

Alexis Davis – Bastrop PD

Carl Richard made a motion to approve.

Lance Kennedy seconded and the motion passed.

Reece Horton - Marksville PD

Jim Craft made a motion to deny.

Lance Kennedy seconded and the motion passed.

Alcavious Jones - Opelousas PD

Jim Craft made a motion to deny.

Carl Richard seconded and the motion passed.

Alexandria Cambre – Independence PD

Jim Craft made a motion to deny.

Ternisia Hutchinson seconds and the motion passed.

Christopher Summers – St. Francisville PD

Carl Richard made a motion to deny.

Jim Craft seconded and the motion passed.

Cory McCallister – Covington PD

Jim Craft made a motion to deny.

David Toups seconded and the motion passed.

Joseph Michael Parker – West Monroe PD

Jim Craft made a motion to deny.

David Toups seconded and the motion passed.

Brooke Patin - Henderson PD

Jim Craft made a motion to deny.

Carl Richard seconded and the motion passed.

Staci Savage - West Monroe PD

David Toups made a motion to deny.

Jim Craft seconded and the motion passed.

Kedron Thomas - Opelousas PD

Jim Craft made a motion to deny.

Carl Richard seconded and the motion passed.

David Toups made a motion to approve all other 70 incentive pay applications.

Jim Craft seconded and the motion passed.

Gavin T. Royer – Carencro PD

Jim Craft made a motion to deny.

Lance Kennedy seconded and the motion passed.

Rashaad Seville – Carencro PD

David Toups made a motion to approve.

Jim Craft seconded and the motion passed.

MOST RECENT BUDGET PROJECTIONS:

NEW APPLICATIONS SUBMITTED FOR APPROVAL: 150 applications

NEW ACT 110 MONEY APPROVAL:

Jim Craft made a motion to accept all 150 applications for approval for supplemental pay.
Carl Richard seconded and the motion passed.

Kip Judice will try to educate all police chiefs on when to submit applications.

TIME AND DATE OF NEXT MEETING:

November 12, 2025 @ 10:00 AM

Jim Craft made a motion to accept date.

? seconded and the motion passed.

The meeting was adjourned

Approved 10/6/25
Kip Judice

Candace 10/6/25